

HAWAII TEAMSTERS TRUST FUNDS

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Hawaii Truckers-Teamsters Union Pension Plan Teamsters Health & Welfare Trust Fund Teamsters Legal Services Plan Teamsters Training and Opportunity Program

MARCH 2001

TO:

ALL ACTIVE AND RETIRED PARTICIPANTS OF THE HAWAII TEAMSTERS

HEALTH & WELFARE TRUST

FROM:

BOARD OF TRUSTEES

RE:

COMPREHENSIVE MEDICAL PLAN, WOMEN'S HEALTH AND CANCER

RIGHTS ACT, COBRA RATES, AND VISION CARE PROVIDERS

I. COMPREHENSIVE MEDICAL PLAN

Effective March 1, 2001, mental illness and alcohol or drug dependence benefits under the Comprehensive Medical Plan have been expanded to include coverage for services rendered by licensed Clinical Social Workers.

II. WOMEN'S HEALTH AND CANCER RIGHTS ACT

Did you know that your plan, as required by the Women's Health and Cancer Rights Act of 1998, provides benefits for mastectomy-related services including reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy (including lymphedema)? If you have any questions, contact the Trust Fund office at (808) 847-0886 or University Health Alliance Customer Service at 532-4000 (for neighbor islands dial direct toll-free at 1-800-458-4600) Monday through Friday from 8:30 a.m. through 4:00 p.m.

III. COBRA RATES

Effective March 1, 2001, the following is a schedule of rates for COBRA continuation of coverage:

To: All Active Participants of the Hawaii Teamsters Health & Welfare Trust

Re: Comprehensive Medical Plan, Vision Care Providers, Indemnity Prescription Drug

Plan Point-of-Service Providers

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Benefit	<u>Single</u>	<u>Family</u>
Core Coverage		
Indemnity	\$136.34	\$368.13
Kaiser	\$181.84	\$492.61
Full Coverage		
Indemnity with HDS	\$159.20	\$429.85
Indemnity with DCCH	\$156.15	\$421.62
Kaiser with HDS	\$204.69	\$554.33
Kaiser with DCCH	\$201.64	\$546.10
Medical Only		
Indemnity	\$112.07	\$302.58
Kaiser	\$168.32	\$455.99
Dental Only		
HDS	\$ 20.84	\$ 56.26
DCCH	\$ 17.79	\$ 48.03

Core Coverage includes medical and prescription drug benefits. Full Coverage includes medical, prescription drug, dental and vision benefits.

IV. VISION CARE PROVIDERS

The Big Island Vision Care Center, a participating vision care provider, has moved to the following location:

Big Island Vision Care Center, Inc. 1028 Kinoole Street, Suite 102 Hilo, Hawaii 96720

Should you have any questions, please contact the Trust Fund office (808) 847-0886.

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